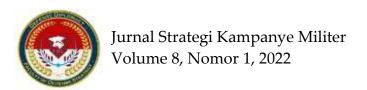


COMMUNITY KEEPER IN MILITARY OPERATIONS (CASE STUDY IN ACEH 2018)

Andi Irsan Defense University Defense Strategy Study Program andi irsan57@yahoo.com

Abstract - Bais TNI is the implementing agency in the level of TNI Headquarters directly under the commander in charge of organizing activities and strategic intelligence operations as well as the construction of strategic strength and intelligence in order to support the Duty of TNI. Intelligence operations based on its functions there are 3 (three) namely research intelligence operations, security intelligence operations/counter-intelligence and intelligence-raising operations. The fundraising operation by Bais TNI in the country was carried out in conflict area/former conflict as in Aceh by issuing a task force raising to the operating area. The implementation of the raising operations in the former conflict area in Aceh can be executed optimally task. But in fact, the ability of the task force to raise the Bais TNI in Aceh in 2018 is considered not optimal and has not been in accordance with expectations, so it is necessary to analyze an ability that is expected to be optimal achievement of the task. The research aims to analyze the ability of the task force to raise the Bais TNI in Aceh in 2018 and efforts to improve the ability of the task force to raise the Bais TNI. The qualitative research method of descriptive analysis is based on the philosophy of Postpositivism, used to examine the condition of natural objects where the researcher is a critical instrument, sampling data sources Conducted following the achievement of research objectives. The results showed that the ability of the task force to raise the Bais TNI in Aceh in 2018 is not optimal in some indicators and experienced many shortcomings, such as in terms of personnel skills, education, and several personnel and support facilities Infrastructure. Efforts that can be implemented to improve the force's ability are to improve the quality and quantity of personnel. The intelligence education, skills in tactics and techniques of raising, the recruitment of Taskforce personnel who are Qualified and modern infrastructures in the implementation of tasks so that the achievement of tasks can be optimal.

Keywords: intelligence operations raising, ability.



Introduction

The development of a dynamic strategic environment currently affects the implementation of national defense. The dynamics that need to be observed in the next five years include economic growth, which has implications for the development of military power, especially in the Asia Pacific region. These dynamics greatly affect the patterns and forms of threats that are increasingly complex and multidimensional, in the form of military threats, non-military threats and hybrid threats that can be categorized in the form of real and unreal threats. The forms of these threats include terrorism and radicalism, separatism and armed rebellion, natural disasters, violation of border areas, piracy and theft of natural resources, disease outbreaks, cyber attacks and espionage, drug trafficking and abuse as well as open conflict or conventional war.1

The main task of the TNI is to uphold state sovereignty, maintain the territorial integrity of the Unitary State of the Republic of Indonesia based on Pancasila and the 1945 Constitution of the Republic of Indonesia, and protect the entire nation and the entire homeland of Indonesia from threats and disturbances to the integrity of the nation and state 2. State Intelligence has the role of carrying out efforts, work, activities, and actions for early detection and early warning in the context of prevention, deterrence, and countermeasures against any nature of threats that may arise and threaten national interests and security 3. The implementation of intelligence in Indonesia consists of the State Intelligence Agency (BIN), TNI Intelligence, Police Intelligence, Intelligence from the Attorney General's Office of the Republic of Indonesia and Intelligence from ministries/non-ministerial government institutions 4.

¹National Defense White Paper, 2015, Pg 1

²RI Law No. 34 of 2004 concerning TNI, Article 7

³RI Law No. 17 of 2011 Concerning State Intelligence, Chapter II, Article 4

⁴Ibid, Chapter III, Article 9



Bais TNI is tasked with organizing strategic intelligence activities and operations as well as developing strategic intelligence strengths and capabilities in order to support the TNI's main tasks 5. There are 3 (three) intelligence operations based on their functions: Investigation Intelligence Operations, Security Intelligence Operations/Counter-Intelligence, and Raising Intelligence Operations. Raising Intelligence Operations are all planned and directed efforts, work, activities, and actions on the orders of authorized officials in a particular space and time, to create, changing a condition of Enemy/opponent Emotions, Attitudes, Behavior, Opinions and Motivations (ESTOM). or the situation leads to a favorable level as desired 6. Bais TNI has carried out several Strategic Intelligence operations focusing on Raising Operations domestically and abroad. The aim and target to create, and changing a condition of Emotions, Attitudes, Behavior, Opinions and Motivations (ESTOM) according to the desired situation and conditions in the context of supporting the implementation of operations and maintain the stability of the ideology, politics, economy, social culture, national security and territorial integrity of the Unitary State of the Republic of Indonesia.

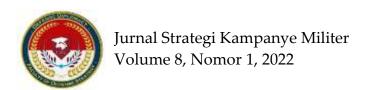
Raising operations by Bais TNI domestically are carried out in conflict/ex-conflict areas such as in Aceh.

Aceh is a province located at the tip of Sumatra Island and the westernmost of the archipelago. Aceh which is known by another name Veranda of Mecca is a unique area in terms of culture and culture. Aceh is not a homogeneous region, but heterogeneous 7. Aceh is an area rich in natural and mineral resources, especially gas and oil, as well as forest and marine products. The area, which is located in the north of Sumatra Island, consists of 119

⁵TNI War No. 17 of 2016 Concerning the Organization and Duties of the TNI Bais, Article 4

⁶Persuade Gar Ops TNI Intelligence No. 1045 the Year 2017, Pg 9

⁷A. Rani Usman, History of Aceh Usman Civilization, (Jakarta: Indonesia Torch Foundation, 2003), Pg 7



islands, 35 mountains, and 73 rivers with an area of 57,365.57 square kilometers 8.

The conflict in Aceh has long historical roots. The root of the conflict is closely related to the power relationship between the central government and the people of Aceh. From a historical perspective, the root cause of the Aceh conflict is the disappointment of the Acehnese people towards the Republic of Indonesia; in terms of the gaps in equality, justice, law enforcement, and national leadership, this conflict arises mainly because there is a sense of injustice. This incident was considered a form of discrimination, so there was a fit of intense social jealousy for the people of Aceh, which led to changes and widespread social unrest. In addition to the problem of disappointment with the central government. The conflict in Aceh also emerged due to the marginalization of the cultural identity of the Acehnese people 9.

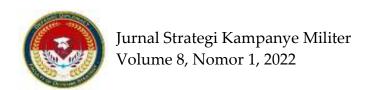
It is hoped that the implementation of the Raising Operation in the former conflict area in Aceh can eliminate separatist ideas in people's lives, grow and maintain a sense of Nationalism and a sense of being part of the Indonesian nation. They foster a sense of diversity in social life and eliminate feelings of resentment in society due to the conflict in Aceh. Aceh, in the past, eliminated and abolished acts of armed terror and created a safe and conducive social life to create political stability and national security. However, in reality, in the assignment of a fundraising operation in Aceh Province in 2018, although, in general, the Task Force's Main tasks can be carried out, the results are not yet optimal; there are still things that need to be evaluated to increase the achievement of the task optimally 10. There is still the raising of the Crescent Star flag in several areas in Aceh, which is the flag of GAM separatists

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⁸ Moh. Soleh Isre, Contemporary Indonesian Ethno-Religious Conflict, (Jakarta: Ministry of Religion RI, 2003), P 103

⁹Syarifudin Tippe, Aceh at the Crossroads (Jakarta: Cidencindo Pustaka, 2000), P 48

 $^{^{10}}$ Report of the Analysis and Evaluation Team of the Raising Task Force in Aceh in 2018, Pg 20



11, the OTK shooting at the houses of community members in Pidie District and North Aceh District, Molotov cocktails terror at the houses of DPRK members in Lhokseumawe and at the Tabloid Office "Modus Aceh" in Banda Aceh 12, the terror of homemade bombs at people's homes in Banda Aceh, armed criminal acts in East Aceh Regency, still intimidation of community members using firearms, and illegal possession of guns is being found 13.

Based on the description above, researchers still find problems regarding the ability of the Task Force to carry out Raising Intelligence Operations. The researchers will write a thesis with the title "Analysis of the Capability of the TNI Bais Raising Task Force in Aceh in 2018" with the formulation of the problem of how the TNI Bais Raising Task Force's ability in Aceh in 2018 2018 and how to improve the ability of the TNI Bais Raising Task Force in carrying out the task of Raising Intelligence Operations.

Methodology

The National Defense

State Defense states that National Defense is all efforts to defend the sovereignty of the state, the territorial integrity of the Unitary State of the Republic of Indonesia and the safety of the entire nation from threats and disturbances to the integrity of the nation and state. All matters relating to the implementation of defense activities in an integrated manner are organized in a

¹¹Kbr.id. "Milad Gam, the flag of the moon and stars flying in Aceh" ,2018 , https://kbr.id/nusantara/12-

^{2018/}milad_gam__bendera_bintang_bulan_berkibar_di_aceh_/98362.html, accessed on August 25, 2019.

¹²Merdeka.com. "Police promise to reveal the Molotov cocktail terror case in the tabloid modus aceh", 2018, https://www.merdeka.com/events/police-promise-Revelation-case-terror-bom-molotov-di-tabloid-modus-aceh. HTML, accessed on August 26, 2019.

¹³ Aceh Tribunnews. "The house of a lhoksukon resident was bombed by two armed men", 2018, https://aceh.tribunnews.com/2018/04/13/rumah-warga-lhoksukon-diberondong-dua-pria-berarm-api, accessed on August 25, 2019.



national defense system 14. The essence of national defense is all defense efforts that are universal in nature whose implementation is based on awareness of the rights and obligations of citizens and belief in their own strength, which aims to maintain and protect state sovereignty, territorial integrity of the Unitary State of the Republic of Indonesia, and the safety of the entire nation from all forms of threats. Therefore, the Indonesian defense system must be placed as one of the country's entire systems to be able to respond to all threats and security challenges that the nation in the future will face. Thus, the national defense must be seen in two broad frameworks, namely conceptually as the Indonesian Defense System and operationally as the Indonesian Defense Posture 15. The defense capabilities as part of the defense posture are qualitative and functional aspects of defense forces which are grouped into four main capabilities. The four are defense capabilities, security capabilities, logistics capabilities and intelligence capabilities 16.

Intelligence

The word intelligence comes from the English "Intelligence" (noun), which literally means intelligence (general sense). Intelligence also refers to organizations that carry out the art of searching, gathering, and processing the above-mentioned information. With this definition, Intelligence also includes people who are in the Intelligence organization, including the operating system and its analysis.

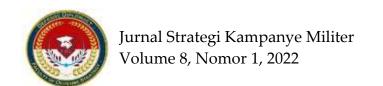
Intelligence can mean:

(Jakarta: Rumah Buku, 2014), Pg 306

¹⁶lbid, pp. 311-312

¹⁴Law Number 3 of 2002 concerning National Defense

¹⁵Mohammad AS Hikam, Welcoming 2014-2019: Strengthening



- a. Knowledge, namely information that has been processed through evaluation, analysis, correction, and interpretation into intelligence as a material for consideration in formulating policies and making decisions.
- b. Organization, namely the agency/service that is prepared, equipped, and given the resources, capabilities, and authority to carry out the management processes and Intelligence activities that are the duties and functions.
- c. Activities or Operations, namely a series of activities in the form of investigations, security or fundraising which are carried out openly or privately 17.

Ability

Ability is one element in maturity related to knowledge or skills that can be obtained from education, training and an experience 18. According to Payaman S Simanjuntak (2005), everyone's 19performance will be influenced by several factors that can be grouped into two groups, namely:

- a. Individual Ability/Competency Factor. Individual ability/competence is the ability or skill to do work, a person's ability will be influenced by several factors that can be grouped into two groups, namely:
- Ability and work skills. Everyone's ability and work skills are influenced by the physical and mental health of the individual concerned, education, accumulated training, and work experience.
- Education and training are part of human investment. The longer the time used for education and training, the higher the ability or competence to do the work, and thus the higher the work.

¹⁷RI Law No. 17 of 2011 concerning State Intelligence

¹⁸Miftah Thoha, Organizational Behavior, Basic Concepts and Applications, (Jakarta: Rajawali Pers, 2011), Pg 25

¹⁹Drs. Bintaro, MT & Drs. Daryanto, Management of Employee Performance Assessment (Yogyakarta: Gava Media, 2017), pp. 112-113



- Work experience can deepen and broaden work skills. The more often a person does the same work, the more skilled he is and the faster he completes the job. The more kinds of work a person does, the richer and more extensive his work experience is, and allows for increased performance.
- b. Motivation and Work Ethic. Motivation and work ethic are very important to encourage morale. Motivation and work ethic are influenced by family background, environment, and culture. Someone who sees work as a burden and compulsion will have low performance. Conversely, someone who views work as a need, challenge and achievement will produce high performance.

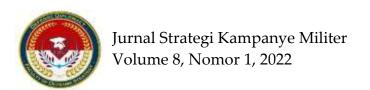
In carrying out strategic intelligence operations, personnel who have capabilities that meet the requirements, both general and specific requirements, are required. The Special Requirements include having educational qualifications for raising funds, being able to carry out fundraising tactics and techniques, being able to communicate with targets at various social strata and being able to change the target ESTOM 20.

There are factors that affect the ability of Task Force personnel in carrying out their duties as a fundraiser, including personnel in terms of quality and quantity, equipment, security, terrain in the target area that can affect the use of equipment and weather where the weather changes affect the capabilities of personnel and equipment 21.

The research method used by the researcher uses descriptive qualitative research analysis. Qualitative descriptive analysis research is a research method based on the philosophy of postpositivism, used to examine the condition of natural objects where the researcher is the key instrument, sampling of data sources is carried out in accordance with the achievement of

²⁰Tactical Persuade of TNI Intelstrat Ops, 2016, Pg 20

²¹Technical Persuasion on Raising, 2004, P 74



research objectives, collection techniques are triangulation, data analysis is inductive/ qualitative research, and qualitative research results emphasize meaning rather than generalization. Qualitative research aims to describe and analyze phenomena, events, social activities, attitudes, beliefs, perceptions, thoughts of people individually and in groups 22.

Subjects in the research on the analysis of the capabilities of the Bais TNI task force in Aceh in 2018, used 6 (six) informants consisting of; the Raising Task Force Controlling Officer, the Raising Task Force Dansat official, the Raising Task Force Ka Anev official, the Raising Task Force Head of Operations Unit, the Raising Task Force Kasiminlog official and the Raising Task Force Dantim official. While the object in this research is the task force for raising Bais TNI in Aceh in 2018.

In this study, researchers used data collection techniques with observation techniques, interviews and documentation techniques, while to check the validity and correctness of each data collected, researchers sought source triangulation and method triangulation.

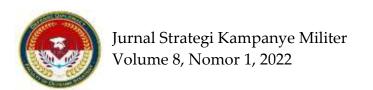
In order to answer the formulation of the problem determined by the researcher, the data analysis that is the reference in this study there are several stages including data reduction (data reduction), data presentation (data display) and conclusion drawing (verification).

Results and Discussion

Capability of the TNI Bais Raising Task Force in Aceh in 2018

The implementation of strategic intelligence operations as part of the special operations pattern carried out by the TNI in fulfilling its main task as the front guard in maintaining the territorial integrity of the Republic of

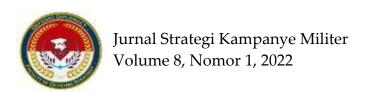
²²Sugiyono, Understanding Qualitative Research (Bandung: Alfabeta, 2017), Pg 9



Indonesia must be supported by optimal planning. In an effort to optimize the planning of strategic intelligence operations for Bais TNI, it is necessary to have elements that need attention in it, including limited capabilities, the number of intelligence personnel, facilities and infrastructure as well as to maximize operational support. If these various elements can be overcome, then the achievement of the task of strategic intelligence operations can be maximized.

From the results of research regarding the capabilities in terms of skills possessed by the Bais TNI raising task force personnel when studied and correlated with the ability theory that basically the capabilities of the Bais TNI raising task force personnel already have fairly good abilities but must be maximized and re-optimized because in some indicators they experience many shortcomings. This indicator is in terms of capability. The majority of the Task Force personnel have previous intelligence operations experience, so that in carrying out their duties in the field they do not experience significant difficulties, but in some technical matters there are still problems that need to be optimized, such as in the application of customized tactics and raising techniques, with the existing targets, especially for BKO personnel from units outside the TNI Bais who have minimal experience and some are even carrying out intelligence assignments for the first time.

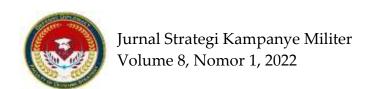
Meanwhile, regarding the knowledge and education possessed by the personnel of the Bais TNI raising task force, based on the results of the research, if it is studied and correlated with the theory of cognitive abilities related to or involving cognition. While cognition is an activity or process of acquiring knowledge (including awareness, feelings, etc.) or an attempt to recognize something through one's own experience. Cognitive abilities are observable appearances as the results of activities or processes of acquiring knowledge through own experience. Cognitive ability is the observable



appearance of mental (brain) activity to acquire knowledge through one's own experience. Regulation of mental activity by using pre-existing rules and concepts which are then represented through responses, ideas, or symbols.

Based on this theoretical study, it can be seen from the results of the research that the researchers managed to collect that basically in terms of General Education and Intelligence Education the personnel of the Bais TNI raising task force already have a fairly good basic intelligence education but must be maximized and re-optimized because in some indicators there are many shortcomings of these indicators. is in terms of the Quantity aspect, namely Intel's PA/BA Diksar, fully complied with the requirements, but faced with the Main Tasks of Intelstrat Ops, which focuses on raising activities, in terms of quality, it is still too far from what was expected. It is hoped that in the future, the next Personnel of the Raising Task Force, especially Officers, will all have Raising Specialization in order to optimize the results of the Operation. This is based on the Raising Task Force lacking higher education personnel because it is directly proportional to a person's cognitive ability to carry out the fundraising.

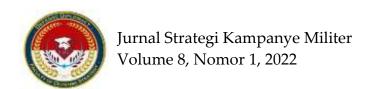
The interview results regarding the exercises carried out by the Bais TNI, raising task force when studied and correlated with the theory of motor skills (motor skills) related to a series of physical movements in a particular order by coordinating the movements of various body parts in an integrated manner. Human abilities are so complex that they require a unique approach that can optimize basic capabilities—the professionalism of the personnel's unique abilities during the raising task. It dramatically affects the success of the main task. In the context of the exercises that have been carried out by the Bais TNI raising task force, it is known that faced with the training aspect that in the implementation of Pre-duty Training to achieve optimal results, Bais TNI uses



classroom learning methods to refresh intelligence knowledge followed by field practice using wet targets or so it can be concluded that from the aspect of the training that has been carried out by the Bais TNI raising task force, it has been going quite well, seen from the training process which emphasizes cognitive and psychomotor aspects as stated in the theoretical description above, only in terms of very limited time in the implementation of pre-task training, so it is necessary to have evaluation related to the implementation of pre-task training, in addition to maintaining and honing personnel skills, training in regular and routine units is needed.

In general, facilities and infrastructure are tools to support the success of an activity/operations implementation process. If these two things are not available, then all activities carried out will not be able to achieve the expected results according to the plan. The Facility's intelligence operations are used to support the success of intelligence-raising operations. Such as special material tools where in order to support the implementation of tasks in the field, the readiness of facilities and infrastructure owned by each intelligence officer will greatly affect the achievement of tasks in the field, so that facilities and infrastructure in the form of special intelligence material (matsus intel) are very much needed and do not burden personnel in the field. Meanwhile, the condition of intelligence matsus owned individually or individually is still unable to answer the challenges faced in the field. The current Intel Matsus are still old assets, so they are not able to support every task they face in the field. Material conditions that are old and less sophisticated can affect the morale of intelligence personnel in carrying out their very complex tasks.

From the results of research related to Tools, Equipment/Infrastructure/Equipment. The capability of the equipment owned by the Bais TNI raising task force can be seen that in terms of the readiness of

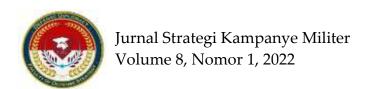


tools, equipment/infrastructure/equipment that Matsus intelligence support provided to the field team can be optimized well but needs to be renovated to support the main tasks in the field and also Matsui support Intel for the TNI Intelligence unit is considered to be very minimal, and has been beaten evenly with other intelligence operations. This condition causes the operational tasks carried out by all TNI Intelligence units to be less than optimal, from this statement it can be concluded that in terms of equipment/infrastructure facilities already exist but with their limitations they cannot be maximized and optimized properly.

For the success and secrecy of intelligence operations, it requires that it be supported by a cover that has been prepared in advance by the unit/personnel itself before the personnel/agent operates and penetrates or infiltrates the organization, the intended target area. However, the reality is that the unit has not yet been able to prepare the cover, while the cover prepared by individual personnel/agents tends to be very weak and does not last long to deal with the dynamics of the task in the field. The weakness of the cover is very risky for the disclosure or failure of intelligence operations.

Efforts to improve the ability of the TNI Bais Raising Task Force in carrying out the tasks of Raising Intelligence Operations.

From the results of research regarding efforts to improve the ability of the Bais TNI Raising Task Force in carrying out intelligence-raising operations tasks associated with the theory used in this study, it can be concluded that in terms of the skills possessed by the Bais TNI Raising Task Force that the leadership provides opportunities for qualified personnel to participate in Dikbangum and Dikbangpers. Field personnel will be replaced with new personnel so that the implementation of the main tasks can run and be achieved properly. Efforts

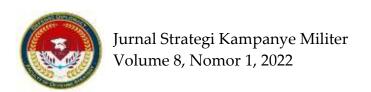


to overcome obstacles in the field of knowledge and skills can be developed through efforts from within and from outside. The effort in terms of intelligence is through regular intelligence briefings and followed by all personnel of the TNI Bais Raising Task Force so as to improve the ability of the Task Force in carrying out operational tasks.

The development and improvement of the quality of human resources for task force personnel is needed to be able to carry out fundraising operations in the assigned area. The development of the quality of the task force personnel can be carried out by providing opportunities for personnel to attend specialization education on raising intelligence and regional language courses in accordance with the assignment area that can support the implementation of tasks in the field. Fulfillment of task force personnel according to the criteria of the task force for raising funds, namely personnel who already have qualifications for raising intelligence, so that task force personnel can apply tactics and raising techniques in the field in accordance with the targets and areas of assignment. In order to get personnel who have competence in fundraising operations, a good and selective recruitment system is needed.

From the results of the study, it can be concluded that the Bais TNI raising task force has internal problems, namely there are still many personnel who have limitations in terms of education, both general education and advanced intelligence education so that they have vulnerabilities in optimally carrying out their duties, but these obstacles can be overcome by leadership policies that provide policies to provide the opportunity for personnel to upgrade their knowledge by participating in several educations.

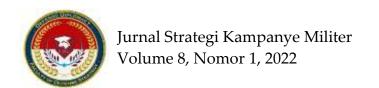
Efforts to improve the ability of the Bais TNI Raising Task Force in carrying out the task of raising intelligence operations, in terms of efforts to deal with the constraints of equipment/infrastructure equipment owned by the



TNI Bais Raising Task Force that are faced with the aspect of equipment/infrastructure owned, which need to be supported by special Intelligence materials that sophisticated and modern. Bais TNI is currently equipped with special Intelligence materials but still uses old technology so that it is necessary to modernize the equipment where this is submitted to the upper Command to upgrade the required infrastructure.

The cover preparation by the task force personnel who will carry out the fundraising operation is generally still far from perfect and is very weak so that they are unable to deal with the dynamics of the task in the assigned area which continues to experience developments and changes. The imperfection of the cover that is often used by task force personnel is caused by the preparation of providing cover that seems impromptu and not being prepared long before the personnel operate and penetrate or infiltrate the organization or target area. As a result, the cover that was prepared in an impromptu manner was not able to last long and was easily recognized by the opponent, therefore cover support for task force personnel who will carry out intelligence tasks in the operational area is expected to be prepared maximally in advance by the unit/personnel itself before the task force personnel. operate and penetrate or infiltrate the intended target organization, area or area. It is hoped that the optimal cover preparation will be able to support the confidentiality and success of the fundraising operations carried out to supply information, actual strategic intelligence analyses and future forecasts, both short term, mediumterm, and long term to users.

From the explanation above, it can be concluded that efforts to improve the ability of the TNI Bais Raising Task Force in carrying out the tasks of intelligence-raising operations carried out can be short-term, medium-term or long-term which will be adjusted to the targets to be achieved, namely:



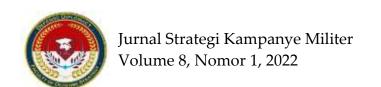
a. Improving the quality and quantity of the personnel of the TNI Bais Raising Task Force.

The improvement of the Bais TNI Raising Task Force in order to improve the quality and quantity of the TNI Bais Raising Task Force personnel can be carried out through fulfilling personnel needs, increasing the capabilities and skills of HR and developing the capabilities of the TNI Bais Raising Task Force personnel. Efforts to implement improvements are carried out through:

- 1) Improving the professionalism of task force personnel through education and training, in the form of opportunities to participate in development education in the strategic intelligence sector, namely advanced intelligence officer training courses on raising and training in units to improve and maintain intelligence capabilities, especially in the field of raising and intelligence cooperation and training with other agencies. as well as conducting intelligence training in stages and continuously. Education and training is a formal effort in developing intelligence human resources to become professional with the aim of developing a level of professionalism so that task force personnel are capable and proficient in carrying out planning for intelligence operations tasks in accordance with the scope of their assignment/raising. The professionalism of the intelligence personnel is not only limited to the technical mastery of intelligence. But it contains the obligation and ability to uphold professional ethics that makes intelligence a respected and honorable profession, not a job that creates fear and disgust. Intelligence professionalism demands respect for applicable laws and regulations, human rights, and existing cultural values.
- 2) Recruitment of personnel of the TNI Bais Raising Task Force on a competency-based basis. The pattern of recruitment of task force personnel is



carried out by conducting tests/selections by prioritizing personnel who have experience in intelligence operations, especially in fundraising operations. Personnel to be recruited will be tested psychologically, mentally, ideologically and healthily. Meanwhile, recruitment at educational institutions is also applied to a selection system with psychological, mental ideology and health tests by prioritizing TNI personnel who have special expertise in the field of fundraising. The recruitment of personnel for the Bais TNI raising task force was held to meet the needs of competent personnel of the mobilizing task force and to improve the capabilities and skills of HR personnel of the Bais TNI raising task force. Mistakes at the recruitment stage will have a long impact. Searching for talent (talent-scouting) is an important experience in the recruitment effort. From a long series of demands that absolutely exist on each prospective personnel to be recruited are personal integrity, loyalty and professional ability in the field of intelligence. Personal integrity reflects the figure of someone who is honest, reliable, one word with deed, has moral courage, is fair and wise. All of them are absolutely necessary, considering that intelligence work will be carried out more by relying on individual for individual. Knowledge, analysis, and reports from an intelligence figure will greatly depend on the judgment of the person concerned. In other words, the courage to make decisions at critical moments is closely related to one's personal integrity. Then Loyalty becomes the second absolute demand. Loyalty, or fidelity, contains the determination of a person's commitment to the mission he carries, to his professional ethics, to his organization, and especially to his nation and state, above all without any strings attached. The figure of intelligence personnel must not deviate from his loyalty to groups or groups, or narrow interests outside the national interest.



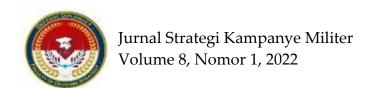
- 3) Improving the capability of the TNI Bais Raising Task Force personnel in the form of skills training, both tactical and fundraising techniques and carrying out regional language courses tailored to the region/region of assignment.
- 4) Providing systematic, gradual and continuous experience to intelligence personnel, with the hope that intelligence personnel who were originally still green will build their skills, confidence, abilities, and leadership, by knitting between vocational training and expertise in various intricacies of the art of intelligence with assignments, from internship assignments, field assignments, then handler agents, middle analysts, to senior analysts.
- b. Fulfillment of support for intelligence facilities and infrastructure.

Fulfillment of support for facilities and infrastructure will greatly affect the implementation of intelligence operations in the field, including in the implementation of field-raising operations. Without adequate facilities and infrastructure, strong intelligence personnel are meaningless. Given the very importance of facilities and infrastructure in supporting the implementation of the duties of intelligence personnel in the field, it is necessary to fulfill the maximum support for facilities and infrastructure so that the implementation of intelligence operations tasks can be optimal. The intelligence facilities and infrastructure that must be met in order to optimize the planning and tasks of strategic intelligence operations include:

1) Special material (matsus) intelligence. Based on the problems that exist in the current intelligence unit, where the matsus owned both individually and individually are still not able to answer the challenges of the tasks faced in the field, because the existing intelligence matsus are old assets and have been left behind with current technological advances. In order to meet the needs of Intel



- 's Matsus capable of responding to the challenges faced in the current field, it is necessary to make efforts, including:
- a) Procurement of special intelligence materials that are more sophisticated and modern, so as to be able to keep pace with the opponent's technology that continues to develop.
- b) Increase the number of intelligence specialists in accordance with the needs of the TNI's Bais intelligence tasks.
- c) Conducting targeted, effective, efficient development of intelligence matsus to ensure that material conditions are maintained and maintained and ready to be used both quantitatively and qualitatively in accordance with developments and task demands.
- 2) Provision of cover capable of supporting strategic intelligence operations, especially intelligence-raising operations. Various cover issues which are still a constraint and obstacle in carrying out the task of raising intelligence operations, because the cover prepared by the task force personnel individually tends to be very weak and unable to deal with the dynamics of the task in the field. To increase the cover so that it is not easily exposed by the opponent, it is necessary to make efforts, including the following:
- a) Procurement of cover by units/institutions in this case Bais TNI by forming business entities, NGOs and other activities capable of being used as special cover and assistance (samusban) in the implementation of fundraising operations.
- b) Cooperating with business entities, government and private institutions and NGOs that can be trusted to maintain the confidentiality of intelligence as a special cover and assistance (samusban) in the implementation of fundraising operations.

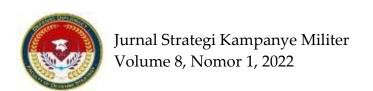


c) Equip the personnel of the Bais TNI raising task force with the ability to cover themselves, so that it is difficult and even invisible when the task force personnel mingle with civil society or mingle with the enemy in the implementation of the fundraising operation.

Conclusion

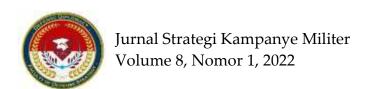
Capability of the TNI Bais Raising Task Force in Aceh in 2018

The ability of the TNI Bais-raising Task Force in Aceh in 2018 basically already has a fairly good ability, but it must be maximized and re-optimized because in some indicators there are many shortcomings, these indicators are in terms of the ability of the majority of the Task Force's personnel to have previous intelligence operations experience. so that in carrying out tasks in the field there are no significant difficulties, but in some technical matters there are still problems that need to be optimized, such as in the application of raising tactics and techniques adapted to existing targets, not all personnel of the Bais TNI raising task force have advanced intelligence/raising qualifications., so that this affects the implementation of tasks, the lack of intelligence personnel in the TNI Bais who meet the capability standards has made it difficult for the task force to fulfill strategic intelligence-raising operations held by h Bais TNI, so Bais TNI must involve intelligence personnel from units outside of Bais TNI or what is often referred to as Operational Control Assistance (BKO) where most of the BKO personnel only have a basic intelligence education level that is not in accordance with the criteria for carrying out intelligence-raising operations. The training that has been carried out by the Bais TNI Raising Task Force has gone quite well, seen from the training process that emphasizes cognitive and psychomotor aspects only in terms of very limited time in the implementation of pre-task training, so it is necessary to evaluate the timing of



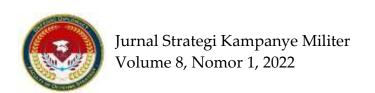
the pre-task training. maintaining and honing personnel skills requires training in regular and routine units as well as support from almatsus that is already available, it just doesn't keep up with the development of science and technology and cover support for the personnel of the fundraising task force who is not prepared so that it will have an impact on not optimal achievement of tasks.

Efforts to improve the ability of the personnel of the Raising Task Force in carrying out the tasks of the TNI Bais Raising Operations. The existence of supporting factors and inhibiting the ability of the Raising Task Force in carrying out the tasks of the TNI Bais Raising Operations, among others, that the majority of the Task Force's personnel have previous intelligence operations experience, the implementation of applicable pre-task training, high motivation and work ethic by the personnel of the fundraising task force, however. there are obstacles in the form of a limited number of personnel, so that the raising task force involves intelligence personnel from units outside the TNI Bais or what is often referred to as Operational Control Assistance (BKO) where most of the BKO personnel only have a basic intelligence education level. support for modern almatsus infrastructure facilities following the development of science and technology, cover support that is not prepared where the cover must be prepared in advance by the unit/personnel itself before the personnel operates and penetrates i or infiltration into the intended target organization, area or area. However, the reality is that the unit has not yet been able to prepare the cover, while the cover prepared by individual personnel/agents tends to be very weak and does not last long to deal with the dynamics of the task in the field. The weakness of the cover is very risky for the disclosure or failure of intelligence operations. Another thing that can become an obstacle in carrying out tasks in the field is that people in the assigned area



tend to use local languages in daily communication and have a high sense of suspicion towards newcomers. This poses a threat to the personnel of the fundraising task force in carrying out their fundraising duties in the assigned area, and good cooperation between intelligence institutions has not yet been established. These conditions resulted in the implementation of the task of raising the Bais TNI less than optimal as well as the emergence of sectoral egos from each intelligence unit in carrying out their duties as well as political conditions where the dynamics of reform in all fields at the national level had affected intelligence interests, where the intelligence function was increasingly dwarfed and marginalized, as a result. Indonesian intelligence organizations are increasingly being neglected.

Efforts that can be made to improve the ability of the Raising Task Force personnel in carrying out the tasks of the TNI Bais Raising Operations are by carrying out the recruitment of task force personnel in accordance with the criteria for raising operations, who already have specialization in raising intelligence, the Strategic Intelligence Operations Assignment (Intelstrat) for Bais TNI. Intelligence operations assignments have a very important role in obtaining accurate data as report material for leadership decision making. This is an opportunity for the Bais TNI Intelligence personnel to gain experience and increase their knowledge, abilities and skills directly in the field. The more often an intelligence officer carries out operational assignments, the more experienced he will be to support the implementation of further operational tasks and with the development of science and technology an opportunity that can be exploited to make it easier for the personnel of the TNI Bais raising task force in carrying out their duties in carrying out fundraising operations in the assigned area. Utilization of technology, especially technology in the field of electronics and information can facilitate and accelerate the achievement of



basic tasks as well as in the implementation of command and control. For the implementation of raising against predetermined targets, you can use social media and other electronic media. Likewise, the use of special Intelligence materials in each operation can help smooth the tasks of task force personnel in the field. The support of modern and sophisticated equipment for special Intelligence materials will simplify and speed up the implementation of Intelligence operations, especially in raising operations.

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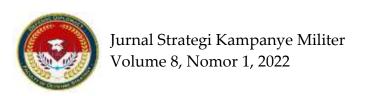
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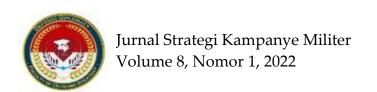
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